

Employment Contract of Other Personnel

In order to attract the most qualified personnel and encourage their commitment to the School District, the School Committee authorizes the Superintendent of Schools to enter into employment contracts on behalf of the district as follows. The Superintendent of Schools, may provide an employment contract, for a period of up to three years, to provide for the salary, fringe benefits, and other conditions of employment, including, but not limited to, severance pay, reimbursement of expenses incurred in the performance of duties or office, disability insurance, and leave, for administrative employees in the following administrative positions: Director of Special Education(Pupil Services), Director of Maintenance, Technology Coordinator, Nurse Leader, and Secretary to the Superintendent of Schools.

1. The compensation of all contract administrators, except for the superintendent and the school business administrator shall be negotiated in accordance with the policies established by the School Committee.
2. The language of all such contracts shall be reviewed by legal counsel prior to being signed by the District.
3. The Superintendent shall not execute any employment contract unless there are funds available for such contract.
4. Nothing contained in this Policy shall affect the appointment or removal powers of the Superintendent of Schools or Principal, nor shall it grant professional status to Administrators.
5. If the Superintendent intends to give an employment contract to any employees listed above, she/he shall notify the Chair of the School Committee.
6. The Superintendent of Schools may establish procedures to carry out this Policy.

Adopted November 7, 2011

Granby Public Schools - 2011