

**DRUG AND ALCOHOL TESTING POLICY
For BUS and VAN DRIVERS**

- I. **Due to the safety sensitive nature of the school bus and van driver's position, the Granby Public Schools requires drug and alcohol testing for these drivers in certain circumstances. The Omnibus Transportation Employee Testing Act of 1991, and the implementing DOT regulations, requires employers like Granby, to have such testing for CDL drivers. However, there is no difference between the safety-sensitive nature of the van driver's position and that of a CDL. Therefore, Granby has modeled this policy after the DOT regulations for CDL drivers. This policy will apply to all bus and van drivers and to any other employee who transports children.**

The following conduct is prohibited:

1. Reporting for duty or remaining on duty requiring the performance of safety-sensitive functions with a breath/blood alcohol content of 0.02 percent or greater or under the influence of drugs;
2. Use of drugs or alcohol within the four (4) hours prior to performing a safety-sensitive function like driving;
3. Use of drugs or alcohol on the job;
4. Use of drugs or alcohol during the eight (8) hours following an accident;
5. Possession of any drugs, medication, alcohol or food containing alcohol while driving a vehicle;
6. Refusal to take a required drug or alcohol test;
7. Use of controlled substances on or off duty, unless a doctor has prescribed the controlled substance and the doctor has informed the employee that the substance does not adversely affect the employee's ability to operate a vehicle safely.

Revised February 7, 2005

Adopted February 2, 2004

Granby Public Schools – 2003