

## **PERSONNEL POLICIES GOALS**

The Granby Public Schools specific personnel goals are:

1. To develop and implement those strategies and procedures for personnel recruitment, screening, and selection that will result in the employment and retention of individuals with high capabilities, strong commitment to quality education, and great probability of effectively implementing the learning program.
2. To develop general staff assignment strategies that will contribute to the learning program; and to use them as the primary basis for determining staff assignments.
3. To provide positive programs of staff development that contribute both to improvement of the learning program and to each staff member's career development aspirations.
4. To provide for a genuine team approach to education.
5. To develop and use personnel evaluation processes that contribute to the improvement of both staff capabilities and the learning program.

LEGAL REF.: 603 CMR 26:08 paragraphs 3, 7, 8, 9

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